



Health, Environment, and Safety (HES)

At Junel, we prioritize the well-being of our employees, the protection of the environment, and the safety of all individuals associated with our operations. Our commitment to Health, Environment, and Safety (HES) is at the core of everything we do. We strive to maintain the highest standards of HES to create a safer and healthier workplace and contribute to a sustainable future.

Our HES Mission

Our mission is to conduct our business operations while ensuring the health and safety of our employees, contractors, customers, and the communities in which we operate. We are dedicated to minimizing the environmental impact of our activities and promoting a culture of continuous improvement in all aspects of HES.

Key HES Principles

1. Employee Health and Safety

The well-being of our employees is paramount. We are committed to providing a safe and healthy work environment by:

- Implementing comprehensive safety training programs.
- Identifying and mitigating workplace hazards.
- Encouraging open communication about safety concerns.

2. Environmental Stewardship

We recognize our responsibility to protect the environment and natural resources. We achieve this by:

- Complying with all applicable environmental regulations.
- Reducing waste generation and promoting recycling.
- Incorporating eco-friendly practices into our operations.

3. Continuous Improvement

We believe that there is always room for improvement. We strive for:

- Regular review and enhancement of our HES policies and procedures.
- Engaging our employees in identifying areas for enhancement.
- Monitoring and measuring our HES performance to drive positive change.

HES Programs and Initiatives

- **Safety Training**

We invest in comprehensive safety training for all employees to ensure they have the knowledge and skills to work safely. - Environmental Impact Reduction We are committed to minimizing our carbon footprint through energy-efficient practices and responsible resource management.

- **Emergency Response**

Our emergency response plans are in place to effectively manage unexpected situations and minimize risks to employees and the environment.

- **Community Engagement**

We engage with local communities to build positive relationships, share information about our operations, and address concerns.

Reporting HES Concerns

We encourage all employees and stakeholders to report any HES concerns promptly. Your feedback helps us maintain a safe and sustainable environment for all. You can contact our HES department at [HES Email or Phone Number].

Conclusion

At Junel, our dedication to Health, Environment, and Safety reflects our values and commitment to responsible business practices. By prioritizing the well-being of our people and the planet, we aim to make a positive impact in everything we do.

For more information, please contact our HES department at hr@junel.com